



The Human side of Project Management:

«LEADERSHIP FOR PROJECTS» Program introduction

3 part leadership development workshop series to help you increase your personal power and impact creating extraordinary results with your Project Teams

(collecting PDU's for your PMI certification as you go)

Make the choice to lead, and challenge what's possible!

Managing projects in the new economy gets to be more about Leadership skill and authenticity than it ever was before.

Team members stretched between their project and line responsibilities, resources shared and often cut as we go, ever-changing priorities, even project scopes! With teams going virtual and more and more global every day, you are often called to manage and motivate people you never met in person. Feeling like going crazy sometimes?

What if it could be easy? What if the change starts within you, with a simple choice to just allow yourself to be who you are and lead in your own natural, authentic way?

The "Leadership for Projects" 3 part workshop series are designed for people acting in a Project manager role, facing the challenges of leading and motivating others when there is no line position authority involved.

The **3 modules** of the program are listed as following:

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| 1. Being a leader (from self awareness to transformational impact) | Oct 29-30th, '09 |
| 2. Team Motivation and performance management in Project environment | Nov 17-18th, '09 |
| 3. Coaching skills for Project Managers | Dec 08-09th, '09 |

Participants are encouraged to attend all 3 modules as they close a natural full circle of learning around most known challenges of Leadership in Project management

Nevertheless, each workshop can be attended as a separate, single module.

All participants attending the full program will receive one individual, customized 90 min personal leadership coaching session.

Modules in more detail:

Being a leader (from self awareness to transformational impact)

Understanding self as leader; knowing our values and sources of motivation; being aware of our personal impact; balancing personal, project and organizational priorities; making a conscious choice of leadership - all within the context of practical application in PM environment, driven by PMI definition of Leadership standards and competencies.

2 days (16 hrs)

Team Motivation and performance management in Project environment

Understanding others within a Project Team context; understanding and managing specific team dynamics towards the shared Project goal; driving motivation and Team performance ... again within the context of PM environment, sourced from PMI driven professional standards and ethics.

2 days (16 hrs)



Coaching skills for Project Managers

Developing our coaching skills as Project Leadership competency; mastering the skills of non-judgmental observation, contextual listening, discovery questioning, and neutral language in messaging and feedback; using these skills consciously and mindfully, knowing when the application of coaching is and when it's NOT the solution leading to targeted impact)

2 days (16 hrs)

All lectures can be delivered in Croatian or English language.

Investment value:

	Regular price	PMI & Cotrugli alumni
Single 2 day module	2.700,00kn + VAT	2.430,00kn + VAT
Full program – 3 part series*	7.290,00kn + VAT	6.480,00kn + VAT

**Price applies if participant registers for the whole program, with full amount down payment. For module-by-module registrations the Single module price applies.*

To enter the program or ask for more information send an inquiry to adrijana@tnmcoaching.com or call +385 91 6070 170

Lecturer: Adrijana Strnad



Clients say she is a natural catalyst for breakthrough change. Determined to challenge you and open to be challenged herself, she offers a non-negotiable invitation to step up and play a whole new kind of game in business and life - the evolutionary game.

Her greatest passion in working with organizations is Team coaching, grounded in almost 15 years of playing in the corporate arena, managing high performing teams in the field of Marketing Operations, Communications and Organizational Development. Holding an endless curiosity in discovering how team dynamics, personal growth and business performance are connected, she helps teams of executives to facilitate organizational change by showing up as transformational leaders.

BSc in electrical engineering, with a postgraduate degree in management and years of training and corporate practice in strategic marketing and organizational learning, before launching her coaching and training practice she worked primarily in the industries of ICT and Telecommunications.

She is an Associate Certified Coach, member of International Coaching Federation, Coach U ACCP graduate and licensed Coaching Clinic facilitator.

She speaks Croatian, English and Hungarian, lives in Zagreb and works global.